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中國交通建設股份有限公司

CHINA COMMUNICATIONS CONSTRUCTION COMPANY LIMITED

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1800)

CHANGE OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The supervisory committee (the “**Supervisory Committee**”) of China Communications Construction Company Limited (the “**Company**”) recently received the resignation report from Mr. Yao Yanmin (“**Mr. Yao**”), the employee representative supervisor of the Company, who, due to having reached the retirement age, resigned as the employee representative supervisor of the Company, with effect from 11 January 2024.

Mr. Yao has confirmed that he has no disagreement with the Company, the board of directors and the Supervisory Committee, and there is no other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company.

On 10 January 2024, Mr. Yang Xiangyang (“**Mr. Yang**”) was elected as the employee representative supervisor of the Company at the employee representative meeting of the Company, with a term commencing from 11 January 2024 to the date of the re-election of the fifth session of the Supervisory Committee. The biographical details of Mr. Yang are set out as follows:

Mr. Yang Xiangyang, born in 1971, Chinese nationality, is currently the vice chairman of union federation, the director of the office of union federation and the chairman of labor union for organs of the Company. Mr. Yang joined the Company in 1995 and has extensive management experience. He held positions as the head of the marketing planning department, the head of the comprehensive affairs office, the assistant to the general manager, a director, a deputy general manager, a general manager (legal representative), the vice chairman, the secretary of the Party Committee and the chairman of CCCC Xi’an Road Construction Machinery Co., Ltd.* (中交西安築路機械有限公司). Mr. Yang graduated from Chang’an University (formerly known as Xi’an University of Highway Traffics (西安公路交通大學)) with a bachelor’s degree in engineering majoring in manufacturing of machinery and equipment* (機械製造工藝與設備專業), and subsequently obtained a master’s degree in mechanical engineering from Chang’an University, and he is a professorate senior engineer.

Save as disclosed above, Mr. Yang has not held any position with the Company or any of its subsidiaries and has not been a director or supervisor in any other listed companies in the past three years. In addition, except for those stated above, Mr. Yang does not have any relationship with any other director, supervisor, senior management, substantial shareholder or controlling shareholder of the Company. Save for 200,000 restricted A shares granted to Mr. Yang under the 2022 Restricted Share Incentive Scheme adopted by the Company on 27 April 2023, Mr. Yang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong as at the date of this announcement.

The emolument of Mr. Yang as the employee representative supervisor will be determined in accordance with the articles of association and the remuneration policy of the Company.

Save as disclosed above, there is no other information relating to Mr. Yang which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited nor any matter which needs to be brought to the attention of the shareholders.

The Company would like to take this opportunity to express its gratitude to Mr. Yao for his contributions to the Company during his term, and to congratulate Mr. Yang on his new appointment.

By Order of the Board
China Communications Construction Company Limited
ZHOU Changjiang
Company Secretary

Beijing, the PRC
11 January 2024

As at the date of this announcement, the directors of the Company are WANG Tongzhou, WANG Haihuai, LIU Xiang, MI Shuhua, LIU Hui[#], CHAN Wing Tak Kevin[#], WU Guangqi[#] and ZHOU Xiaowen[#].

[#] *Independent non-executive director*

^{*} *For identification purpose only*